



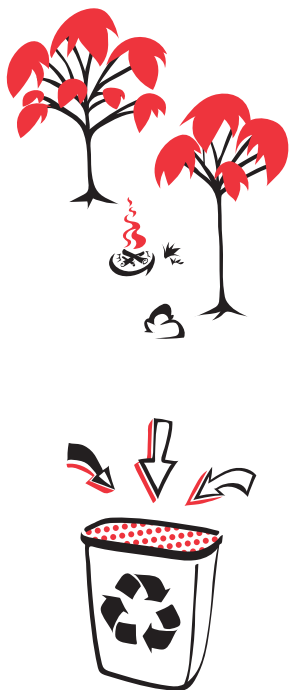
ENVIRONMENTAL POLICY



YMCA Victoria recognises its legal, ethical and moral responsibilities to protect our natural environment. We acknowledge the importance of doing this in a sustainable manner to help reduce any detrimental impact our operations and activities might have.

YMCA is committed to ensuring this through the development, implementation and maintenance of an Environmental Management System, based on the international ISO14001 Standard.

This policy acknowledges that minimising our environmental impact applies to all employees, patrons, contractors, sub-contractors, volunteers, visitors and other personnel who are involved with the activities of the YMCA.



This environmental commitment will be achieved by ensuring:

- We comply with relevant Australian national, state and local government environmental legislation, regulations and policies, and wherever practicable operate to best practice standards and guidelines;
- We consider environmental sustainability issues in the planning and management of the YMCA operations and activities, particularly those we have identified as having significant environmental risk and impact:
 - Sustainable use of water
 - Prevention of pollution
 - Minimise waste through sustainable purchasing and implementation of recycling systems
 - Mitigation of climate change by reducing our consumption of non-renewable energy
- We conduct environmental advocacy amongst our staff, contract partners, customers and suppliers to raise environmental awareness;
- We set and periodically review environmental objectives and targets appropriate to our settings;
- We strive for continual improvement of environmental management through the monitoring of our performance on a regular basis and reporting to relevant stakeholders;
- We communicate this *Environmental Policy* and our Environmental Management System to staff, contractors, contract partners, suppliers and volunteers;
- We provide environmental awareness and training to ensure staff and contractors throughout the Y are aware of their environmental roles and responsibilities; and
- We communicate this *Environmental Policy* to YMCA customers and the public.

The YMCA seeks the co-operation, commitment and support of all employees and volunteers in protecting, and minimising our impact on, the environment.

Peter Burns
Chief Executive

Review date: 19 June 2020

For further information on YMCA Victoria's Environmental Policy, please contact your Regional HSE Team or ohs.vic@ymca.org.au